

APPLICATIONS NOW OPEN! JOIN US!

WHERE NEW IDEAS DEVELOP



AWAJI YOUTH FEDERATION

9 MONTH PROGRAM
FOR INNOVATORS
AWAJI ISLAND, JAPAN

PROGRAM
STARTS
SEPT 2023~



LIVE
LEARN
WORK
INNOVATE



Want to know
more about AYF ?

organized by



PASONA

Pasona Group Inc. is a leading HR company
with a mission to "solve society's problems":
<https://www.pasonagroup.co.jp/english/index.html>

What is AYF ?

The AYF Fellowship is a 9-month live-in working program, bringing pioneers from around the world together on Awaji Island, Japan. It provides selected Fellows with the opportunity to challenge themselves and hone their individual skills in a multicultural environment that reflects both the needs of the Japanese workplace and the opportunities that come with a flexibly structured and stimulating 'learning by doing' program.

Program Overview 2023-2024

Hone your skills in a global community set in local Japan.

INSPIRATION / TRIAL

3 months

1. Mentoring
 2. Project Work
 3. Pitching
 4. Japanese Class
 5. Event Planning
- Project Management
 - DX, Business Development
 - Develop and pitch your own idea!
 - Global Agenda
 - Geopolitical and social issues
 - Japan insights
 - Communication and Culture
 - Japanese language
 - Global leadership skills

FIELDWORK / IMPLEMENTATION

6 months

- Work on Pasona Group projects on Awaji island
- Showcase your work by developing a high level Performance
- Prototype your ideas and create long term plan*

*subject to proposal quality and assessment by AYF management.

Application [by May 31st 2023 *]

**Limited positions available / Early application encouraged*

AYF Fellows will be employed by Pasona Group Inc. for a 9-month period as contract employees.

PROCESS

- Develop a New Project Proposal
- Fill in the form & submit required documents
- Interviews (1-2 times)

IDEAL CANDIDATES

- age 24-30
- Graduated with a Bachelor's or Master's Degree
- English ability of TOEIC 800 or equivalent for non-native speakers. (Fluent both in speaking and writing)
- Japanese language skill (JLPT N1-N3) preferable
- Commitment to solving society's problems and contributing to our projects.
- Core values of hard work, discipline, and care for others
- Flexible, perseverance and resilience
- The ability and drive to translate ideas into concrete action

JOIN
AYF GLOBAL
COMMUNITY
TO APPLY



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